

POLICY GROUP: NCT 400 – Health, Safety & Security

POLICY TITLE: Weapons on Campus

A. Background and Definitions

Niagara College – Toronto (NCT) is committed to establishing and maintaining a working and learning environment that is free of violence and intimidation. The College maintains zero-tolerance for the presence of unauthorized weapons on or in any Niagara College – Toronto owned or leased property.

College Community: Includes all students, employees, contractors, suppliers, clients, volunteers, and visitors to the College.

Weapon: A Weapon is defined by the Criminal Code of Canada as anything used, designed to be used, or intended for use, in causing death or injury to any person, or for the purpose of threatening or intimidating any person, or a device designed to look like a Weapon (CCC S.2 and 84-117). Examples of Weapons include, but are not limited to; firearms, explosives (including fireworks), air guns, pellet guns, BB guns, paint guns, crossbows, long bows, swords, martial arts Weapons, prohibited blades, combat knives, brass knuckles, replica, or imitation firearms including toys and any other prohibited device.

B. Purpose

This policy addresses the main principles and exceptions related to weapons on/in Niagara College – Toronto property.

C. Scope

This policy applies to all members of the NCT college community.

D. Policy Statements

1. In accordance with the Criminal Code of Canada, Firearms Act, 1995 and associated regulations, no person, while on property controlled, leased or owned by Toronto School of Management (TSOM), shall store, use or carry a weapon with the following exceptions:
 - a) Ceremonial knives carried or used to meet religious obligations;
 - b) Small folding or utility knives used solely for a lawful purpose that are not brandished or worn in such a manner as to cause alarm; and

POLICY GROUP: NCT 400 – Health, Safety & Security

POLICY TITLE: Weapons on Campus

- c) Police Officers, Peace Officers or licensed security guards carrying issue weapons in the performance of their duties.
- 2. Failure to comply with this policy may result in disciplinary action up to and including expulsion or termination of employment, depending on the circumstances. In the case of prohibited or non-registered firearms or other illegal weapons, the individual may also be subject to criminal prosecution.
- 3. All members of the college community are responsible for conveying information related to potential or actual public safety or security concerns to the appropriate employee i.e. Campus Safety.
- 4. If it is reported that an individual has a firearm, law enforcement will be contacted immediately.
- 5. If the report is for any other weapon, the Campus Director will determine and initiate the appropriate course of action.

E. Related Documents

Policy: NCT400 Imminent Threat

Procedure: NCT400 Active Threat
NCT400 Hold & Secure

F. Document History

Date	Approval/Review/Key Change(s)
June 14, 2024	New