

NCT 2023 Annual Report on Sexual Violence

January 1, 2023 – December 31st, 2023

Health & Wellness Community Services (HWCS)

Student Rights & Responsibilities Office (SRRO)

Support, Services & Accommodations:

Health, Wellness, and Community Services (HWCS) Support:

- NCT's Health, Wellness, and Community Services Department (HWCS) offers support to any student or alumni who has been a victim of sexual violence.
- HWCS works closely with the Student Rights and Responsibilities Office (SRRO) to address student rights, emotional and mental health concerns, or trauma.
- HWCS has professionals trained in areas to support:
 - Emotional reactions
 - Anxiety
 - Panic attacks
 - Trauma responses
- Internal referrals to the Accessibilities Department are made; should the student seek accommodations.

Referrals, both internal and external, were determined through risk assessment, situational basis, or other factors that contributed to the incident. Students impacted by sexual violence have requested the following types of accommodation from the College:

- Revised timetables to ensure academic accommodation for involved parties (Complainant and Respondent attending different classes/days).
- Counselling Services.

Supports and services on campus that were accessed by students included:

- One-on-one meetings were conducted by HWCS with the student to provide risk assessment and mental health and emotional support.
- Counselling Services (external) offered (Keep.me.SAFE).
- Revised timetables to ensure academic accommodation for involved parties (Complainant and Respondent attending different classes/days).
- Multiple follow-ups with the Complainant to ensure the situation was resolved and their mental and emotional states were supported.

Accommodations:

Accommodations include collaborations with our accessibility and academic team. If students cannot focus on academics due to the emotional trauma attached to their experience, they can receive accommodations from our NCT – Accessibilities Department; a medical note will be required.

The HWCS team assists the student to connect them with a doctor who can provide the documentation needed.

Education and Awareness:

HWCS education and awareness for students as it relates to survivors of sexual violence, include community collaborations, educational sessions, and student portal resources:

- Collaborations are in place with Toronto Public Health to provide sexual health resources, including access to STI testing and sexual health clinics.
- Collaborations with Alliance for South Asian Aids Prevention (ASAAP), which provides NCT with education and at-home HIV kits and sexual health resources with a focus on LGBTQ+.
- How to manage emotional and physical responses to trauma (general).
- Education and awareness on stigma, bias, and stereotypes.
- Sexually transmitted infection awareness and education (Toronto Public Health).
- How to Support Survivors of Sexual Violence – Canadian Women's Foundation.
- Cultural adaption- - through collaboration and workshops.

Respect & Consent Workshop:

The SRRO & HWCS hosted a Respect & Consent Workshop at our Mirvish building, aiming to:

- reinforce the understanding and importance of the topics, not only while on campus but also connecting with the external community.
- A vast number of examples were shared with the students through an open channel for communication and clarification.

Health & Wellness Fair:

- The HWCS hosted a Health & Wellness Fair with over 350 students in attendance.
- Students had the opportunity to learn about the importance of their overall health which encompasses their mental, physical, and social well-being.

- Approximately 30 stations, with 8 (eight) external vendors broken into subsections, including, but not limited to: mental support, community resources, food and nutrition, sports, stress-free zone, flu and eye clinic, and health insurance.
- The SRRO had a dedicated booth to connect with students.

Incidents and Formal Complaints of Sexual Violence Reported by Students

For this report, an **incident** of sexual violence entails a disclosure of an occurrence of sexual violence experienced or witnessed and a **formal complaint** entails an occurrence of sexual violence, where an internal investigation may have been conducted.

Data collected between January 1, 2023, and December 31, 2023, by the SRRO at the Niagara College Toronto Campus indicate the following:

Metric 1	Total number of Incidents of Sexual Violence (January - December 2023)	Total
Metric 1 (a)	Total number of incidents of sexual assault	0
Metric 1 (b)	Total number of incidents of sexual harassment	0
Metric 1 (c)	Total number of incidents of stalking	1
Metric 1 (d)	Total number of incidents of indecent exposure	0
Metric 1 (e)	Total number of incidents of voyeurism	0
Metric 1 (f)	Total number of incidents of sexual exploitation	0
Grand Total		1

*Please note that the sum of Metrics 1(a) through 1(f) may be greater than Metric 1 if a formal complaint/report consists of multiple categories of sexual violence.

The incidents and complaints of sexual violence in the above chart encompass those which occurred both on and off campus, may be recent or historic and include perpetrators who were students and non-students. Sexual violence is the only violent crime in Canada not in a decline and has long-lasting impacts on those who experience it. It is important to note that people impacted by sexual and gender-based violence respond to and seek support in various ways. This includes when they choose to disclose and if they decide to file a formal complaint.

In accordance with Niagara College's Sexual & Gender-Based Violence Policy and the Student Code of Conduct, when a formal report is received, the SRRO plays an integral role in using a trauma-informed lens to conduct investigations that follow the principles of procedural fairness. It is also important to note that not all students who report and/or disclose an incident of sexual violence choose to participate in an investigation.

External Supports:

- Assaulted Women's Helpline: 1-866-863-0511
- Male Survivors of Sexual Violence: 1-866-887-0015
- Toronto Rape Crisis Centre
Crisis Line: (416) 597-8808
Office Line: (416) 597-1171
Region: Toronto
- Hope 24/7
Crisis Line: (800) 810-0180
Office Line: (905) 792-0821
Region: Peel
- Women's Support Network of York Region
Crisis Line: (800) 263-6734
Office Line: (905) 895-3646
Region: York
- Keep.me safe - 1-844-451-9700 - keep.meSAFE (guard.me)
- Sexual Health Clinics – City of Toronto

For further information regarding this report and/or any questions about this work, please contact:

- Mina Tadrous (Campus Director): mina.tadrous@niagaracollegegetoronto.ca
- Alysha Morris (HWCS Manager): alysha.morris@niagaracollegegetoronto.ca
- Ana Ferreira (SRRO Manager): ana.ferreira@niagaracollegegetoronto.ca